

**BUDGET
REPORT
FOR THE YEAR ENDING AUGUST 31, 2017**

[School Act, Sections 147(2)(b) and 276]

Fort McMurray Public School District No. 2833

Legal Name of School Jurisdiction

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Telephone & Fax Numbers, Email Address

BOARD CHAIR

Jeff Thompson

Name

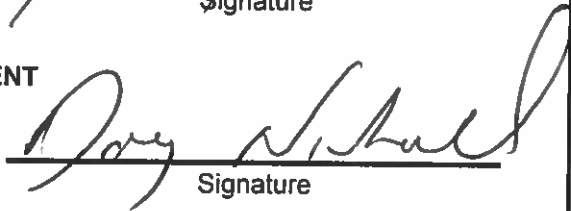


Signature

SUPERINTENDENT

Douglas Nicholls

Name



Signature

SECRETARY TREASURER or TREASURER

Allan Kallal, CPA CMA

Name



Signature

Certified as an accurate summary of the year's budget as approved by the Board

of Trustees at its meeting held on

June 27, 2016

Date

Version: 160422

c.c. Alberta Education
c/o Robert Mah, Financial Reporting & Accountability Branch
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salmon cells contain referenced juris information - protected	white cells within text boxes REQUIRE the input of points and data
green cells populated based on information previously submitted	yellow cells to be completed when yellow only

HIGHLIGHTS, PLANS, ASSUMPTIONS AND RISKS SUMMARY- 2016/2017 BUDGET REPORT

The following were presented to the Board and approved as underlying the budget. These key points and assumptions used in development of the budget take into consideration the economic environment of the jurisdiction, focus on anticipated changes from current year, and are realistic and consistent with the three year Education Plan. At a minimum they disclose key budget assumptions, financial & business risks, and specific strategies explaining how this budget will support the jurisdiction's plans.

Budget Highlights, Plans & Assumptions:

The fire and impact on the community is the biggest event.
 The Budget has been prepared on status quo enrollment for 2016-17.
 Additional Resources are being added to counselling for students, families and staff.
 New school construction has been delayed by 3 months impacting opening of new elementary schools, resulting in schools starting in shared facilities.
 Electrical rates are rising as the Blue Earth Wind Farm has started operations, longer term over all costs will moderate as the value of carbon credits increases.
 The Boards planned draw down of reserves to support deferred maintenance has been suspended for 2 reasons first province increased IMR funding and second the full impact of the fire will not be understood for many months, reserves could be needed to support programs and services.

Significant Business and Financial Risks:

That stabilization funding is not provided by the province.
 That teacher salaries increase beyond grants
 CUPE negotiations open this year.
 Yellow Bus Contract is under negotiations

BUDGETED STATEMENT OF OPERATIONS
for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
REVENUES			
Alberta Education	\$77,590,474	\$76,886,413	\$75,717,471
Other - Government of Alberta	\$1,016,879	\$983,839	\$758,492
Federal Government and First Nations	\$85,040	\$74,410	\$14,068
Other Alberta school authorities	\$100,000	\$100,000	\$239,791
Out of province authorities		\$0	\$0
Alberta Municipalities-special tax levies		\$0	\$0
Property taxes		\$0	\$0
Fees	\$1,005,000	\$1,525,306	\$1,495,803
Other sales and services	\$542,244	\$183,000	\$1,148,041
Investment income	\$150,000	\$150,000	\$193,076
Gifts and donations	\$300,000	\$360,244	\$453,929
Rental of facilities	\$925,000	\$925,000	\$1,096,229
Fundraising	\$772,100	\$1,350,000	\$0
Gains on disposal of capital assets		\$0	\$3,800
Other revenue	\$145,000	\$145,000	\$245,190
TOTAL REVENUES	\$82,631,737	\$82,683,212	\$81,365,891
EXPENSES			
Instruction - Early Childhood Services	\$9,403,292	\$6,308,000	\$6,619,683
Instruction - Grades 1-12	\$53,874,840	\$57,958,695	\$53,589,103
Plant operations & maintenance	\$14,523,101	\$15,717,136	\$14,789,287
Transportation	\$2,294,100	\$2,234,100	\$2,176,123
Administration	\$3,331,770	\$3,164,017	\$2,958,467
External Services		\$0	\$0
TOTAL EXPENSES	\$83,427,103	\$85,381,948	\$80,132,663
ANNUAL SURPLUS (DEFICIT)	(\$795,366)	(\$2,698,736)	\$1,233,228

BUDGETED ALLOCATION OF EXPENSES (BY OBJECT)
for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
EXPENSES			
Certificated salaries	\$32,947,173	\$33,439,500	\$32,178,510
Certificated benefits	\$8,705,076	\$8,835,156	\$8,366,610
Non-certificated salaries and wages	\$15,798,102	\$16,060,345	\$15,712,931
Non-certificated benefits	\$3,956,604	\$4,022,283	\$3,983,134
Services, contracts, and supplies	\$15,447,148	\$16,495,741	\$13,721,563
Capital and debt services			
Amortization of capital assets			
Supported	\$5,869,042		\$5,857,411
Unsupported	\$683,958	\$6,498,923	\$303,195
Interest on capital debt			
Supported			\$0
Unsupported		\$0	\$0
Other interest and finance charges	\$20,000	\$30,000	\$9,309
Losses on disposal of capital assets		\$0	\$0
Other expenses		\$0	\$0
TOTAL EXPENSES	\$83,427,103	\$85,381,948	\$80,132,663

BUDGETED SCHEDULE OF FEE REVENUE
for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
FEES			
TRANSPORTATION			
BASIC INSTRUCTION SUPPLIES	\$400,000	\$450,000	\$462,197
FEES TO ENHANCE BASIC INSTRUCTION	\$0	\$386,764	\$236,017
Technology user fees	\$0	\$0	\$0
Alternative program fees	\$247,000	\$248,500	\$201,878
Fees for optional courses	\$13,000	\$183,000	\$7,549
Activity fees	\$10,000	\$0	\$12,705
ECS Enhanced program fees	\$161,000	\$0	\$369,545
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
NON-CURRICULAR FEES			
Extra-curricular fees	\$35,000	\$0	\$40,078
Non-curricular travel	\$114,000	\$0	\$124,525
Lunch supervision fees	\$0	\$0	\$0
Non-curricular supplies and materials	\$5,000	\$0	\$17,391
Other non-curricular fees (describe)*	\$20,000	\$0	\$23,918
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
TOTAL FEES	\$1,005,000	\$1,268,264	\$1,495,803

*PLEASE DO NOT USE "SCHOOL GENERATED FUNDS" AS A CATEGORY

Error! Cell H33 must agree with cell H17 in Operations Tab

Please disclose amounts paid by parents of students that are recorded as "Other sales and services" (rather than fee revenue). Note that this schedule should include only amounts collected from parents and so it may not agree with the Statement of Operations.	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
Cafeteria sales, hot lunch, milk programs	\$150,000	\$0	\$176,194
Special events	\$90,000	\$0	\$100,250
Sales or rentals of other supplies/services	\$55,000	\$0	\$99,002
Out of district student revenue	\$0	\$0	\$239,791
International and out of province student revenue	\$0	\$0	\$14,000
Adult education revenue	\$0	\$0	\$3,000
Preschool	\$0	\$0	\$0
Child care & before and after school care	\$0	\$0	\$0
Lost item replacement fees	\$0	\$0	\$0
Other (describe) Book Fair	\$7,000	\$0	\$9,248
Other (describe) UofA Healthy Schools	\$140,244	\$0	\$0
Other (describe) Student Travel	\$100,000	\$0	\$0
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
TOTAL	\$542,244	\$0	\$641,485

PROJECTED SCHEDULE OF CHANGES IN ACCUMULATED OPERATING SURPLUS (SUMMARY)
for the Year Ending August 31

	(1) ACCUMULATED OPERATING SURPLUS (2+3+4+7)	(2) INVESTMENT IN TANGIBLE CAPITAL ASSETS	(3) ENDOWMENTS	(4) ACCUMULATED SURPLUS FROM OPERATIONS (5+6)	(5) UNRESTRICTED SURPLUS	(6) INTERNALLY RESTRICTED OPERATING RESERVES	(7) CAPITAL RESERVES
Actual balances per AFS at August 31, 2015	\$15,616,117	\$6,945,780	\$0	\$7,967,510	\$1,610	\$7,965,900	\$702,827
2015/2016 Estimated impact to AOS for:							
Prior period adjustment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated surplus(deficit)	(\$1,500,000)			(\$1,500,000)	(\$1,500,000)		
Estimated Board funded capital asset additions		\$325,000		(\$325,000)	\$0	(\$325,000)	\$0
Estimated Disposal of unsupported tangible capital assets	\$0	\$0		\$0	\$0	\$0	\$0
Estimated amortization of capital assets (expense)		(\$6,798,923)		\$6,798,923	\$6,798,923		
Estimated capital revenue recognized - Alberta Education		\$5,869,042		(\$5,869,042)	(\$5,869,042)		
Estimated capital revenue recognized - Other GOA		\$0		\$0	\$0		
Estimated capital revenue recognized - Other sources		\$0		\$0	\$0		
Estimated changes in Endowments	\$0		\$0	\$0	\$0		
Estimated Unsupported debt principal repayment		\$0		\$0	\$0		
Estimated reserve transfers (net)				\$0	\$0		
Estimated Assumptions/Transfers of Operations (Explain)	\$0	\$0	\$0	\$0	\$575,000	(\$575,000)	\$0
Estimated Balances for August 31, 2016	\$14,116,117	\$6,340,899	\$0	\$7,072,391	\$6,491	\$7,065,900	\$702,827
2016/2017 Budget projections for:							
Budgeted surplus(deficit)	(\$795,366)			(\$795,366)	(\$795,366)		
Projected Board funded capital asset additions		\$2,220,000		(\$1,900,000)	\$0	(\$1,900,000)	(\$320,000)
Budgeted Disposal of unsupported tangible capital assets	\$0	\$0		\$0	\$0	\$0	\$0
Budgeted Amortization of capital assets (expense)		(\$6,553,000)		\$6,553,000	\$6,553,000		
Budgeted capital revenue recognized - Alberta Education		\$5,869,042		(\$5,869,042)	(\$5,869,042)		
Budgeted capital revenue recognized - Other GOA		\$0		\$0	\$0		
Budgeted capital revenue recognized - Other sources		\$0		\$0	\$0		
Budgeted changes in Endowments	\$0		\$0	\$0	\$0		
Budgeted Unsupported debt principal repayment		\$0		\$0	\$0		
Projected reserve transfers (net)				\$0	\$0		\$0
Projected Assumptions/Transfers of Operations (Explain)	\$0	\$0	\$0	\$0	\$120,000	(\$120,000)	\$0
Projected Balances for August 31, 2017	\$13,320,751	\$7,876,941	\$0	\$5,060,963	\$15,083	\$5,045,900	\$382,827

SCHEDULE OF USES FOR ACCUMULATED SURPLUSES AND RESERVES
for the Year Ending August 31

	Unrestricted Surplus Usage			Operating Reserves Usage			Capital Reserves Usage		
	Year Ended			Year Ended			Year Ended		
	31-Aug-2017	31-Aug-2018	31-Aug-2019	31-Aug-2017	31-Aug-2018	31-Aug-2019	31-Aug-2017	31-Aug-2018	31-Aug-2019
Projected opening balance	\$9,491	\$910,449	\$910,449	\$7,045,900	\$5,045,900	\$3,145,900	\$702,827	\$392,827	\$10,207
Projected excess of revenues over expenses (surplus only)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted disposal of unsupported tangible capital assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted amortization of capital assets (expense)	\$5,653,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted capital revenue recognized	(\$5,653,042)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted changes in Endowments	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted unsupported debt principal repayment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Projected reserves transfers (net)	\$120,000	\$0	\$0	(\$120,000)	\$0	\$0	\$0	\$0	\$0
Projected assumptions/transfers of operations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Increase in (use of) school generated funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
New school start-up costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Decentralized school reserves	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-recurring certificated remuneration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-recurring non-certificated remuneration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-recurring contracts, supplies & services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional development, training & support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Salary negotiations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Full-day kindergarten	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
English language learners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
First nations, Métis, Inuit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OH&S / wellness programs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B & S Administration organization / reorganization	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt repayment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Flood related costs (unfunded)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non salary related programming costs (explan)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - School building & land	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - Vehicle & transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - Administration building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - POH building & equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - Other (explan)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - School land & building	\$0	\$0	\$0	(\$1,400,000)	\$0	\$0	\$0	\$0	\$0
Capital costs - School modernization	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - School modular & additions	\$0	\$0	\$0	(\$500,000)	\$0	\$0	\$0	\$0	\$0
Capital costs - School building partnership projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - Vehicle & transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - Administration building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - POH building & equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Building leases	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Item 1 - Lease for building for school building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Item 2 - Lease for building for school building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Item 3 - Lease for building for school building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Item 4 - Lease for building for school building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated closing balance for operating contingency	\$910,449	\$910,449	\$910,449	\$5,045,900	\$3,145,900	\$2,045,900	\$392,827	\$162,827	\$4,207

Total Surplus Usage for the Year Ending August 31: \$910,449

ANTICIPATED CHANGES IN ACCUMULATED OPERATING SURPLUS (SUPPLEMENTARY DETAIL)
for the Year Ending August 31

The following provides further explanation of the anticipated changes to each component of AOS for the 2015/2016, 2016/2017, 2017/2018, and 2018/2019 years as outlined on pages 5 and 6. Please provide information on the acquisition of significant unsupported capital, non-recurring project expenditures, and intended use of funds as at August 31, 2019. Note that unrestricted surplus, operating reserves, and/or capital reserves should include the jurisdiction's contingency for unexpected or emergent issues.

Additional detail on uses of Accumulated Operating Surplus:

2015/2016

Provide an explanation of material changes from the budget originally submitted in the spring of 2015 for annual operating surplus (deficit), capital acquisitions, endowments, and/or other changes affecting unrestricted surplus, operating reserves, and capital reserves.

The overall budgeted deficit and use of reserves is down in part due to the no teacher on calls and casual staff for months of May and June. As well custodial and maintenance workers were charged to insurance restoration lowering overall budgets.

2016/2017

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

Modular addition at Ecole McTavish has an estimated Board Funded costs of \$500,000, \$200,000 is disputed as it is consulting and architect fees that are normally funded.

The district is allowing for up to \$700,000 for each of Christina Gordon and Dave McNielly Elementary Schools to pay for enhancements such as Air Conditioning (Fort McMurray has very long days and is unable to cool buildings by exchanging air at night), sinks and bubblers in the classrooms for students and staff hygiene and to reduce instructional interruptions. As well as allowing for additional funds to supply furniture and equipment.

Evergreening of PO&M Equipment and Mobile Equipment as well as a Technology capital purchases over and above evergreening.

A small draw on reserves of \$120,000 to cover a deficit.

ANTICIPATED CHANGES IN ACCUMULATED OPERATING SURPLUS (SUPPLEMENTARY DETAIL)
for the Year Ending August 31

The following provides further explanation of the anticipated changes to each component of AOS for the 2015/2016, 2016/2017, 2017/2018 and 2018/2019 years as outlined on pages 5 and 6. Please provide information on the acquisition of significant unsupported capital non-recurring project expenditures and intended use of funds as at August 31, 2019. Note that unrestricted surplus, operating reserves, and/or capital reserves should include the jurisdiction's contingency for unexpected or emergent issues.

Additional detail on uses of Accumulated Operating Surplus:

2017/2018

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

Draw on reserves to fund board improvements to Ecole McTavish High School of \$1.1 million (Gymnasium expansions and Furniture and Equipment).

Draw on reserves to fund board improvement to Composite High School Modernization, Furniture and Equipment, and CTS, \$700,000.

Draw on capital reserves to upkeep District Office, Service Center and evergreen equipment.

2018/2019

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

Draw on reserves to up keep District Office, Service Center and evergreen equipment.

August 31, 2019

Describe the jurisdiction's intended use of unrestricted surplus, operating reserves, and capital reserves balances expected as at August 31, 2019.

Draw on reserves to up keep District Office, Service Center and evergreen equipment.

**PROJECTED STUDENT STATISTICS
FULL TIME EQUIVALENT (FTE) ENROLLED STUDENTS**

	Budgeted 2016/2017 (Note 2)	Actual 2015/2016	Actual 2014/2015	Notes
GRADES 1 TO 12				
Eligible Funded Students:				
Grades 1 to 9	3 345	3 347	3 367	Head count
Grades 10 to 12	1 197	1 197	1 223	Note 3
Total	4 542	4 544	4 590	Grades 1-12 students eligible for base instruction funding from Alberta Education
Percentage Change	0.0%	1.0%		
Other Students:				
Total	0	0	12	Note 4
Total Net Enrolled Students	4 550	4 552	4 602	
Home Ed and Blended Program Students		2	5	Note 5
Total Enrolled Students, Grades 1-12	4 550	4 554	4 607	
Percentage Change	0.1%	1.2%		
Of the Eligible Funded Students:				
Students with Severe Disabilities	176	177	160	FTE of students with severe disabilities as reported by the board via PASI
Students with Mild/Moderate Disabilities				FTE of students identified with mild/moderate disabilities as reported by the board via PASI
EARLY CHILDHOOD SERVICES (ECS)				
Eligible Funded Children	792	792	784	ECS children eligible for ECS base instruction funding from Alberta Education
Other Children	81	91	89	ECS children not eligible for ECS base instruction funding from Alberta Education
Total Enrolled Children - ECS	873	883	873	
Program Hours	480	480	480	Minimum: 475 Hours
FTE Ratio	0.505	0.505	0.505	Actual hours divided by 950
FTE's Enrolled, ECS	441	446	441	
Percentage Change	1.1%	1.3%		
Of the Eligible Funded Children:				
Students with Severe Disabilities	100	96	104	FTE of students with severe disabilities as reported by the board via PASI
Students with Mild/Moderate Disabilities	520	500	504	FTE of students identified with mild/moderate disabilities as reported by the board via PASI
NOTES:				
1) Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year				
2) Budgeted enrolment is to be based on best information available at time of the 2016/2017 budget report preparation				
3) The # of FTE grade 10-12 students is determined by taking the total # of students' credits / 35 where 35 CEUs = 1 FTE				
4) Other Grade 1-12 students that are not eligible for base instruction funding from Alberta Education include First Nations students living on reserves for which tuition fee payments are made from Band or AANDC (Code 330), students younger than 5 1/2 or older than 20, and out of province and foreign students				
5) Because they are funded separately Home Education students are not included with total net enrolled students. In the blended program, funding per student is pro-rated on the percentage of the student's program which is taken at school and at home. Home education students are assigned a weighting of 0.25 FTE for base funding				

**PROJECTED STAFFING STATISTICS
FULL TIME EQUIVALENT (FTE) PERSONNEL**

	Budgeted		Actual		Fall Budget		Actual	Notes
	2016/2017	2015/2016	2015/2016	2014/2015	2015/2016	2014/2015		
CERTIFICATED STAFF								
School Based	255.4	312.4	312.4	312.4	312.4	312.4	312.4	Teacher certification required for performing functions at the school level
High School Based	14.0	14.0	14.0	14.0	14.0	14.0	14.0	Teacher certification required for performing functions at the system-central office level
Total Certificated Staff FTE	269.4	326.4	326.4	326.4	326.4	326.4	326.4	FTE for personnel possessing a valid Alberta teaching certificate for the entry
Percentage change from prior period	-8.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
If an average standard cost is used, please disclose ratio								
Student FTE per non-certified staff	\$ 107,600	\$ 139,000	\$ 139,000	\$ 139,000	\$ 139,000	\$ 139,000	\$ 139,000	
1031.61	1531.91	1531.91	1531.91	1531.91	1531.91	1531.91	1531.91	
Certificated Staffing Change due to:								
Enrichment Change	(25.0)	(25.0)	(25.0)	(25.0)	(25.0)	(25.0)	(25.0)	(2.4) If negative change impact the small class size initiative is to include any all teachers retaining
Small Class Size Initiative	(25.0)	(25.0)	(25.0)	(25.0)	(25.0)	(25.0)	(25.0)	If enrichment change impact on teacher FTE is negative include any/all teachers retained
Other Factors	(25.0)	2.4	2.4	2.4	2.4	2.4	2.4	Average Teacher cost/mobility due to a young teaching force
Total Change	(25.0)	2.4	2.4	2.4	2.4	2.4	2.4	(2.4) Year-over-year change in Certificated FTE
Breakdown, where total change is negative:								
Continuing contracts terminated	(25.0)							(2.4) FTE
Non-permanent contracts not being renewed	25.0							FTE
Other retirement, attrition, etc.	6.0							Retirement
Total Negative Change in Certificated FTE	(13.0)							(2.4) Breakdown required where year-over-year total change in Certificated FTE is negative (if FTE is negative only)
Please Allocate								Please Allocate
NON-CERTIFICATED STAFF								
Instructional	167.4	173.4	173.4	173.4	173.4	173.4	173.4	1632 Personnel providing instruction support for schools under instruction program areas
Plant Operations & Maintenance	42.0	43.1	43.1	43.1	43.1	43.1	43.1	43.1 Personnel providing support to maintain school facilities
Transportation	1.2	1.2	1.2	1.2	1.2	1.2	1.2	0.2 Personnel providing direct support to the transportation of students to and from school
Other	23.8	23.8	23.8	23.8	23.8	23.8	23.8	Personnel in Food & System Admin. and External service areas
Total Non-Certificated Staff FTE	234.4	240.5	240.5	240.5	240.5	240.5	240.5	FTE for personnel not possessing a valid Alberta teaching certificate for entry
Percentage Change	-4.9%	-4.6%	-4.6%	-4.6%	-4.6%	-4.6%	-4.6%	3.2%
Explanation of Changes:								
Budget								
Additional Information								
Are non-certificated staff subject to a collective agreement?								Yes
Please provide terms of contract for 2015/16 and future years for non-certificated staff subject to a collective agreement along with the number of qualifying staff FTE's								
Ends for August 31, 2016								